

Arbor Heights Swim & Tennis Club
61st Annual Winter General Membership Meeting Agenda
February 7, 2023

Call to Order 7:04pm

AHSTC General Membership Welcome – Meg Halverson, President

- Review Zoom meeting protocol and agenda for meeting
- Remind members that the Secretary will be keeping a record of attendance
- Introduction of Board Members:
 - Officers of the Board:
 - **President** – Meg Halverson
 - **Vice President** – Megan Kelton
 - **Treasurer** – Tim Lange
 - **Secretary** – Casey Jeannot
 - Other Board Positions:
 - **Membership/Communications** – Megan Kelton
 - **HR** – Amy Leighton
 - **Facilities** – Tim Lange
 - **Social** – Len Henzke
 - Teams:
 - **Swim** – Aaron Rysemus, Casey Jeannot
 - **Water Polo** – Aaron Rysemus
 - **Dive** – Amy Leighton
 - **Tennis (Youth)** – Len Henzke
 - **Tennis (Adult)** – Len Henzke and Meg Halverson

Review/Approve October 2022 General Meeting Minutes – Aaron Rysemus, outgoing Secretary and Casey Jeannot, incoming Club Secretary

- General membership review of minutes / Q & A

MOTION: Len Henske SECOND: Marke Greene VOTE: All “aye”

Is it open up for discussion? Stivers- friendly amendment to the minutes. Under teams- swim team under notes. Swimmers practicing competitively... that’s not allowed. Swimmers can participate but not compete.

discussed about practicing with the team and update the meeting minutes.

Action item- find out the rules.

President’s Report (Meg)

Notes during meeting:

- Pool Rental updates
- New pump has been replaced and installed.
- We listened- keep dues low, rent the pool.
- Bring in new ideas.
- Regular, small increase in dues such as labor costs, doubled over the last 4 years. Spend the majority of those dues.
- Renting again in late Feb. Allows us to have a lap swim program- more info coming.
- New news- High dive needs to be replaced. Looking into having a structural engineer to support the high dives to have repairs. Option 2 would be to remove and demolition. You will see in the budget for a replacement. Currently a 24 week wait list.
- October update- concern around lack of volunteering. Recognize that who is here is probably not the concern. More around the culture of the club is something we want to approach. Strongly encourage! We will need to voluntold by having a fee for the next year. We are looking at a volunteer fee. We know that everyone is busy- please volunteer.

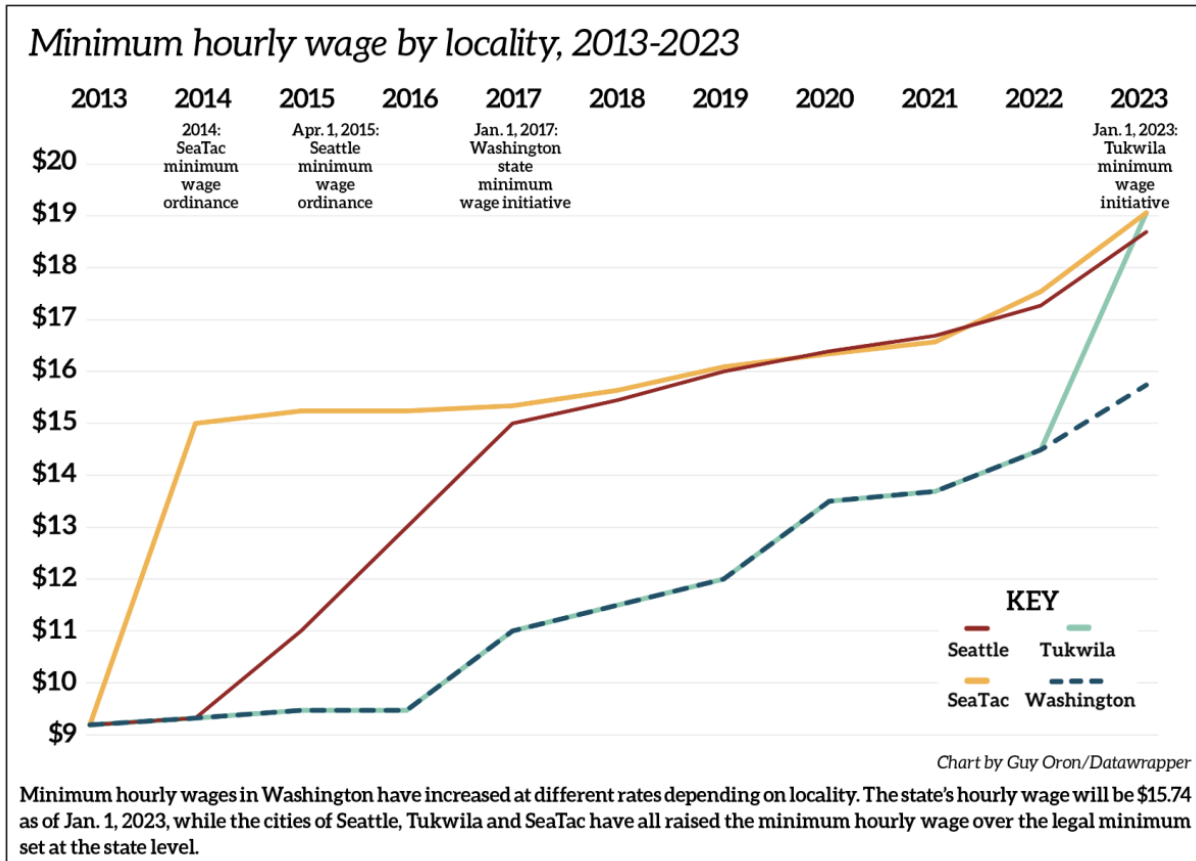
Questions:

- NONE!

Welcome! We are excited to present the 2023 budget, which is the primary purpose for the February GMM.

2023 will offer a full season for open swim, social events, club teams, and adult programming in tennis. We are ready to enjoy the club with you this year.

As an operating board our task, as outlined in our bylaws, is to run the club in partnership with the Club Manager. From a budget perspective we find ourselves faced with two unique challenges in 2023: minimum has increased by 8%, and we've had a precipitous drop-off in volunteers at the Arb. (see below chart for minimum wage increase)



We recognize that the people attending this meeting are likely already volunteering and are engaged in the club's governance by virtue of being at this meeting. I thank you for that, and the entire board appreciates your participation.

But we have found that many newer members are reluctant to volunteer, perhaps because their time on the wait list has been so long, or perhaps because they don't understand the club is fundamentally different than a country club or social club with a high level of service.

But Arbor cannot run without volunteers even in a great financial year, and volunteering creates community, which is something else that distinguishes the Arb from other clubs.

We need your help volunteering this year, and if our voluntary program is not successful, we will institute a volunteer surcharge in 2024.

Here's what the volunteering program does for the Arb:

- We can staff fewer guards, who now make a minimum of \$18.74 per hour, for member events such as swim and dive meets, tennis matches, and water polo matches.
- We can keep member dues affordable. We heard from members in the last GMM that keeping dues affordable after last year's increase was important. We agree.
- We can provide an incentive to building community at the club. As with any organization, what you put into a place like AHSTC can significantly impact what you get out of it.

Places you can volunteer:

- We need a volunteer coordinator. This person should be a good organizer and should be flexible.
- You will still volunteer through your children's summer teams or through social opportunities at the club
- This program is separate from the Member Clean-up weekend, which will remain in effect with the same rules as always.
- We will add volunteering opportunities for those family members who do not wish to volunteer for youth sports or social activities. We will have as many as two mid-season landscape and gardening clean-ups. Get your garden clippers out for rhododendron dead heading! (Who says we don't know how to have fun?)
- Any family member over the age of 14 is eligible to volunteer.

The board has been hard at work designing other revenue opportunities designed to keep due increases as low as possible.

New Revenue Opportunities – Len Henzke

Notes:

- August tennis camp- very successful. Expand to 3 weeks. Courts aren't as busy during June/ July so want to try and monetize that time. Won't impact weekends, evenings.

- Exploring offering mid summer passes. Offer visitor passes to waitlist people- Mon- Thur only.
- Offer a limited number- 15 memberships in August.

Questions:

- **None, prompting from Meg.**

-Tennis camp – looking to offer 3 weeks of tennis camp (we had one-week last year and it was very successful)

-Mid-summer swim passes – on a trial basis this year we're planning on offering midweek swim passes to those on the waitlist at \$10/pop in packages of 10. Only good Monday-Thursday.

-Also offering a limited number (under 15) August memberships to those on the waitlist

Rentals – Blake Catlow

- Pool rental budget targets
- Existing pool rentals

Notes:

- Returning 8 senior cards/ leads, 22-24 returning junior guards. Hire a few new guards. Cami will offer a recertification process. March 24-26 she will have a class. Sign up by March 1st.
- Rain City- Mon-Thur. Other groups- SMAC have expressed interest.
- Previous attrition with guards so glad

Chat questions:

Blake, How about out of town college lifeguards for renewing LG certificate?

Any opportunity for pickleball lessons/tournaments?

Membership Update (Megan)

- You will receive an email before March 1st announcing that invoices are posted to your Member Splash account. At that time, please log into your Member Splash account and pay your dues as usual. You must pay by credit card and checks are not accepted. The deadline to pay your dues is April 1st.
- Clean up days are May 6 and 7 (is that correct?)

Notes:

- Email- invoice will be posted to splash account. april 1st

HR Update (Amy)

- We will be posting the lifeguard job description and application on the AHSTC website in late February. Applicants interested in becoming lifeguards may do so via the website by late Feb, Interviews will be held in March.
- Applicants must be 15 years of age or older to be considered. Starting wage will be \$18.69 in compliance with the City of Seattle minimum wage laws.
- We are lucky to have Jennee Boyd returning to manage the front office. We will have our regular front office staff returning. If any openings arise, we will have those posted on the website.

Notes:

- Shared above

Team Updates

- Seattle Public Schools 2022-23 school year ends on June 30, which does impact our summer schedule. Currently the GSSSL has not altered the swim meet schedule to accommodate the additional week SPS students are in school.
- We are looking at maintaining our normal summer schedule of practices/meets/matches, so summer practices would start June 19.
- We are also looking at continuing our spring schedule for that 2-week period (weeks of June 19 and 26) to accommodate SPS students
- Stay tuned for more details forthcoming.

Notes:

- Summarized above.

No questions

Swim Team (Aaron, Casey)

- We have our returning head coach Chris along with many experienced assistant coaches bringing enthusiastic support for our team. Additionally, Casey Jeannot, will be joining me as a co-representative to help support the swim team. Casey brings a wealth of swimming knowledge and has been a long time supporter of the swim team.
- We have posted the 2023 dual meet season on the Club website under SWIM to help everyone pre plan their summer activities. Coach is SUPER hopeful all swimmers will participate in all the meets.
- We host 3 HOME dual meets this season and the exciting Southern Division Championship!! We are looking forward to improving our meet hosting with improved concession foods and seasoned volunteering support.

- Please "save the date" for volunteering days on your personal calendar to support our home swim meets this summer.
- Team registration will open in April and end in June. Please register early to get on the team roster, we will close out registration in late June. First Spring practice will be Monday, May 13th, just after Mother's Day.
- Please visit the SWIM page on the Club website for additional information on; swim meets, team events, apparel/suits, practice schedule, registration and team cheer!

Notes:

- Strike update that impacts our teams.
- Board got together- move forward with opening at normal time. June 19th open for summer season.
- Maintain the summer practices.
- Continue our spring practice time for SPS students.
- Full season.
- Head coach Chris will be returning.
- Regular season. 3 dual, Southern Division
- Parent survey and got great feedback. Improve concessions.
- Open April, close mid June.

Chat Notes

- One year we combined team parties and the feedback was positive. Is there the possibility of doing this again? This may help with the volunteer issues.
 - Multiple parties impacts pool use
- Aaron, Are you evaluating updating the Point of Sale system for food, or are we considering a credit system for families
- Echo the hope for POS system at concession to increase sales and streamline the enhanced food offering
Chris Smithco volunteered to support, Jordan and Heather Munro will help.
- **Green Fam-** 1 party for all teams. Mixed feedback. Teams not all being done at the same time. Was very challenging. Worked out great to have each individual team to combine.
- When does Spring practice start- first Monday of opening- day after Mother's Day.

Dive Team (Amy)

- Kelly Robertson, Olympic Silver and Bronze medalist and long-time AHSTC dive coach will be returning for the 2023 Season.
- We are waiting to see if her assistants will be returning. We will be scheduling meetings with the other Dive clubs before Spring.
- We have a calendaring meeting with other teams on Feb 28th.
- Hoping we will get lots of volunteers for dive this season. We want to provide our coaches with the help they need to run successful events for the 2023 season.

Notes:

- Update to have Kelly. Previous Olympic Diver- great with the kids.
- Hiring a new assistant.
- Connect around meets, looking forward to having volunteers.

Water Polo (Aaron)

- We are very excited for the 2023 Water Polo season! Last season was fun with a nice mix of experienced and new players. This season we look forward to regular practices starting in July and game season in August. Sign-ups will begin in April and end in mid-July, so sign-up soon.
- Rain City Water Polo Club will be practicing at AH this spring, providing a great space for polo players to further grow their skills. If your player is interested in joining please visit the Rain City Water polo website (raincitypolo.com) for additional information.
- Questions? Send them my way!

Notes:

- Excited for the upcoming season, Huge turnout for last summer. Looking forward to reg practices- mid July, games in Aug. Sign up in April. End mid July
- Rain City has agreed to rent the pool, RC has agreed to allow swimmers to try out.

Tennis (Len)

- We have some returning coaches this year including Molly Corson, but Amelia will not be returning.
- John (adult coach) has indicated he will return.
- Coaches offer letters to go out soon.

Notes:

- Amelia will not be coming back. Good shape with coaching.
- John is returning.
- Zoom call for new/ returning parents around the team. AH tennis.

Chat:-

Still doing high school tennis focused lessons?- no

Will there be synchro this year?: Sharing the data of participation and that we aren't able to have the program.

Challenge of varying programs.

When do you expect spring and summer practice schedules to come out?

- April posting. Post on AH page.

Treasurer's Report – The 2023 Budget – Tim Lange

Notes

- Thanks to Curt, Meg to get up to speed.
- Format should look familiar. Reflects the 21-22 and plans for 22-23.
- This is what we are recommending to the general membership.
- Reviews the columns of the document.
- Higher in flux- teams, parties. Hopeful that can continue. Rain City reflects additional revenue.
- Plan to finish \$40-60K to have a financial cushion.
- 2023- Green highlighted items- 5% increase. This will likely be a general standard. Wages, general cost
- 50 general membership passes for waitlist members. Mon- Thur.
- Aug- 15 membership. \$300 each. Test run to check. Get feedback and adjust as needed. Get waitlist involved.
- Continue to explore the rental over the year.
- Payroll expenses- increase again.
- Social activities– running about \$3K- increase to allow for additional functions. Increase those events. Get more involved.
- Capitol Improvements: “Non-recurring items” Review the items. Make clear what those funds are going to. Pool cover replacement. Parking lot is a big expense and looking at 23-24 budget.
- Continue to explore the replacement of the diving board. We don't have the ton of detailed information yet.
- Miscellaneous items. Review

Chat question:

- 1) Will the midweek waitlist passes further limit the amount of guests we can have at the pool on busy days?
- 2) I think it's great we are talking about increase ways to generate revenue. This is a perfect time to talk about charging an annual \$25 fee for the waitlist. $\$25 \times 1000$ waitlist individuals = \$25,000. That would help the general fund and our overall net funds.
 - a) Charging people- seemed punitive, charging to stay on. Waitlist- 13-14 years. We go through a lot of getting to the person who wants to get on the club. Ongoing conversation. Len- administrative budget. How to manage that. Blake- Raising the fee for the overall cost.
- 3) Is there a wish list for bigger items that have been brought up in the past but have not been implemented . I no pickle ball was nixed but if we brought x \$ of additional revenue could that merit re visiting
 - a) Formalize the “wishlist” Meg: Very successful with the tennis program. Pickleball got voted down previously. Meg encouraged that if you are interested in pickleball.
 - b) How do we gather a list of “wish list items?”
 - c) Chris Smithco volunteered to gather feedback around “wish list items.”

Further questions?

No

Motion to approve:

John Stivers motions to approve the 22-23 budget.

Second:

Aaron Rysemus seconds

Vote: All in favor say “aye”. Opposed say nay- none.

New Business

Any new business??

- Dues question
- Aaron shares about 2 week schedule for June

Chat/ feedback:

- What are the dues- **should be in the next week in member splash**. Break down.
- Greene Family: Regular practices mid June. Offer Spring to SPS. How will it impact open swim? Tennis? Working towards creating that schedule. Committed to all members to access. Top priorities to balance both.
- John Stivers- Volunteer to help on the front to help off set their membership.

Heard the need for getting clarity around the schedule.

Meeting Adjourned –

8:22pm















































































1st: Ben Weagraff

2nd: Chris Smithco

All in favor!

(Attendance around 7:15)

40 members

- | | |
|--|--|
|  Casey Jeannot (me)   |  Jordan & Heather Munro   |
|  AHSTC Board of Trustees (she... (Host)   |  Katie Kingsland   |
|  Aaron Rysemus   |  Krista   |
|  Allison Wetzel   |  laurie robbins   |
|  Amy Leighton   |  Len Henzke   |
|  Ben Weagraff   |  Lindsey's Phone   |
|  Blake   |  Liz's iPad   |
|  Bob Kiel   |  Lori Hinton   |
|  CD's iPhone   |  Mallory Heeger (she/her)   |
|  Chris and Cassie Smithco   |  Marke Greene   |
|  Curt & Cassandra   |  Megan Kelton   |
|  Debby   |  Melissa Rysemus   |
|  Donald Joseph Michael Stoll   |  Muhlenkamp   |